

RESOLUTION 04-09-26-03

**AN ORDINANCE GRANTING PAY INCREASES TO EMPLOYEES
AND DECLARING AN EMERGENCY**

WHEREAS Village employees are reviewed annually by council and individual pay increases are determined if performance for each is at a satisfactory level; and

WHEREAS Village council desires to provide all full-time and part-time village employees who perform at a satisfactory level with at least a 3% pay or more increase; and

WHEREAS Village council believes that providing annual employee reviews and pay increases for those employees who perform at a satisfactory level will enhance employee retention and encourage continued satisfactory job performance; and

WHEREAS Village council exempts these pay raises for any seasonal workers such as village pool employees or employees that work 12 weeks or less for the village, or any contractors of the village.

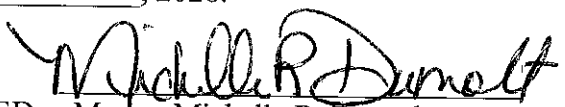
NOW, THEREFORE, BE IT RESOLVED:

Section 1: All full-time and part-time Village employees, excluding elected officials, that work 12 weeks or more within a calendar year and who have received a satisfactory job performance review shall receive a 3% pay increase effective May 1, 2026:

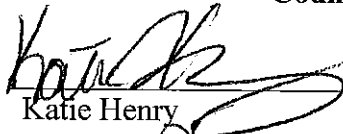
Section 2: This ordinance is hereby declared to be an emergency resolution necessary for the public health, safety, and welfare of the village of Pleasantville, to wit, the village of Pleasantville has the need to hire, promote, and retain highly qualified employees despite economic conditions that limits recruitment and retention, and providing employees with regular cost of living pay increases, it can best meet the needs of the village, and this ordinance shall take effect upon passage and signing by the mayor.

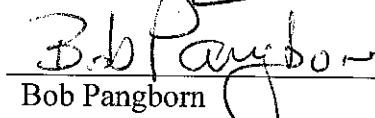
PASSED THIS 15 DAY OF April, 2026.

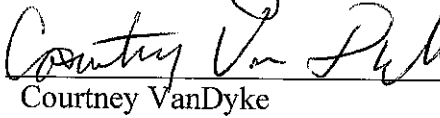
ATTEST:  Fiscal Officer, Penny Marquart

SIGNED:  Mayor, Michelle R. Dumolt

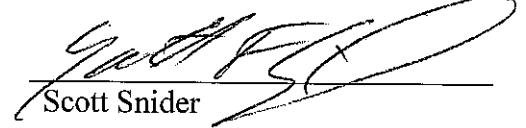
Council, Village of Pleasantville


Katie Henry

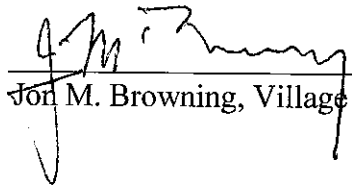

Bob Pangborn


Courtney VanDyke

Korry Harrier


Scott Snider

Approved as to form only:


Jon M. Browning, Village Solicitor

FIRST READING _____

SECOND READING _____

REVISED SECOND READING _____

THIRD READING _____

VOTE FOR _____ AGAINST _____